**LO8 A CiLCA qualified officer understands the implications of employment law and equality legislation for a local council**

**Employment contract and equality policies for Named Council**

**An employment contract**

Your perspective (did you create, amend, oversee, use or simply study the document)

How does the council or a councillor use the document?

The importance in law of the Written Statement of Employment Particulars (including legal references)

An employer’s statutory duties, with legal references, are annotated in the attached contract (or the contract copied below) including references to grievance and disciplinary procedures.

If relevant add a note of how the document might be improved.

**An equality policy**

Your perspective (did you create, amend, oversee, use or simply study the document)

How does the council or a councillor use the document?

The importance in law of the Written Statement of Employment Particulars (including legal references)

Statutory duties, with legal references, and other responsibilities are annotated in the attached policy (or the policy copied below).

If relevant add a note of how the document might be improved.